

MELISSA BUTLER
COURT COORDINATOR



JULIE JEFFERIES
OFFICIAL REPORTER

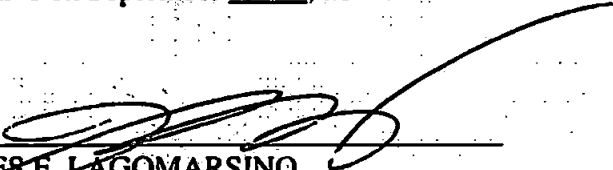
JOSE R. MARTINEZ
BAILIFF

JAMES LAGOMARSINO
JUDGE, 13TH JUDICIAL DISTRICT COURT

COUNTY AUDITOR COMPENSATION ORDERS
(October 1, 2026- September 30, 2027)

The undersigned District Court Judge during a public hearing held on September 14, 2026 as provided by Local Government Code §152.905(c), and pursuant to the authority specified in Local Government Code §152.905, §152.031, §152.032, §152.034, and §84.021, along with other related statutory provisions, it is ordered that for the 2026/2027 fiscal year of Navarro County, Texas, the Auditor of Navarro County, Texas, and the Assistant Auditors of Navarro County, Texas, shall be paid a salary as set forth in Exhibit-A attached hereto, including any cost of living increases authorized to the majority of other employees of Navarro County, Texas, and any other benefits authorized to other employees of Navarro County, Texas, in the 2026/2027 fiscal year budget, but not to exceed the maximum provided by law; and it is further ordered that the travel expenses and other allowances of the Auditor and Assistant Auditors shall be paid for the 2026/2027 fiscal year as set forth in the attached Exhibit-A, plus any additional amounts approved by the Navarro County Commissioners Court, but not to exceed the maximum provided by law. Further, and without limitation, the 2026/2027 fiscal year budget for the Auditor of Navarro County, Texas, is hereby approved by the undersigned District Court Judge, and is submitted to the Navarro County Commissioners Court for final adoption.

Effective on September 14th, 2026.


JAMES E. LAGOMARSINO
13TH DISTRICT JUDGE

2026 SEP 14 AM 10:37
JOSHUA D. TACKETT
DISTRICT CLERK
NAVARRO COUNTY, TX
CLERK

FILED

NOTICE OF PUBLIC HEARING

In accordance with Section 152.905 of the Texas Local Government Code, the 13th Judicial District Judge will hold a public hearing at 8:30 a.m. on Friday, September 14, 2026 in the Navarro County Courthouse, at 300 W. Third Avenue in Corsicana, Texas, to consider the compensation to be paid for fiscal year 2027 for the following offices, to-wit: Navarro County Auditor and Assistant Auditors, and District Court Reporter.

NAVARRO COUNTY
PUBLIC HEARING - SALARIES OF COUNTY AUDITOR, STAFF AND COURT REPORTER
FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2027

EMPLOYEE	2026					2027					
	ANNUAL SALARY	ADOPTED BUDGET INCREASE	DISTRICT JUDGE	LONGEVITY	TOTAL SALARY	ANNUAL SALARY (not including Longevity)	ADOPTED BUDGET INCREASE	DISTRICT JUDGE INCREASE	TOTAL SALARY	LONGEVITY	SALARY PER JUDGE'S ORDER
COUNTY AUDITOR	98,658	1,342	-	-	100,000	110,000			110,000	-	110,000
FIRST ASSISTANT AUDITOR	58,821	3,000	-	4,200	66,021	61,821	3,091	6,182	71,094	4,400	75,494
ASSISTANT AUDITOR	54,565	3,000	-	4,600	62,165	57,565	2,878	5,757	66,200	4,800	71,000
ASSISTANT AUDITOR	53,100	3,000	-	1,250	57,350	56,100	2,805	5,610	64,515	1,650	66,165
ASSISTANT AUDITOR	53,000	3,000	-	-	56,000	56,000	2,800	5,600	64,400	200	64,600
BUDGET MANAGER						50,000					50,000
ASSISTANT AUDITOR - OPE	58,821	3,000			61,821						
ASSISTANT AUDITOR - OPE	58,821	3,000			61,821						
PHONE ALLOWANCE	2,040	-	-	-	2,040	2,040	-	-	2,040	-	2,040
COUNTY AUDITOR TOTALS	437,826	19,342	-	10,050	467,218	393,526	11,574	23,149	378,249	####	439,299

COURT REPORTER	90,638	5,000	###	-	108,501	108,501	16,499	-	125,000	-	125,000
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COUNTY JUDGE	82,414	3,000	-	3,150	88,564	85,414	39,586	-	125,000	-	125,000
STATE SUPPLEMENT	25,200	12,600	-	-	37,800	37,800	-	-	37,800	-	37,800
JUVENILE BOARD	4,800	-	-	-	4,800	4,800	-	-	4,800	-	4,800
TRAVEL & PHONE ALLOWANCE	8,220	-	-	-	8,220	8,220	(1,020)	-	7,200	-	7,200
TOTAL COUNTY JUDGE	120,634	15,600	-	3,150	139,384	136,234	38,566	-	174,800	-	174,800

NOTE: County Judge compensation shown above is for comparison purposes only in order to satisfy requirements of Section 152.032 of The Texas Local Government Code.

Exhibit "A"



ACCOUNT #	ACCOUNT NAME	APPROVED	[**** ACTUAL ****]		PERCENT	2025 ACTUAL	2024 ACTUAL	2023 ACTUAL
		2027 BUDGET	2026 BUDGET	2026 Y-T-D				
2027 101-495-102 COUNTY AUDITOR		110,000.00	110,000.00	4,583.33	4.17	82,215.00	95,098.00	93,649.00
2027 101-495-103 DEPUTIES / ASSISTANTS / ADM		283,526.00	343,486.00	241,844.10	70.41	306,757.28	285,855.79	272,338.56
2027 101-495-104 PURCHASING ASSISTANT								
2027 101-495-111 HIDTA ADMIN FEE								
2027 101-495-114 PART-TIME HELP								
2027 101-495-117 CELLULAR ALLOWANCE		2,040.00	2,040.00	977.50	47.92	1,870.00	2,040.00	1,785.00
2027 101-495-125 LONGEVITY		10,950.00	16,350.00	10,050.00	61.47	14,925.00	17,425.00	15,725.00
2027 101-495-201 SOCIAL SECURITY (FICA)		30,165.00	28,740.00	15,668.75	54.52	24,776.01	24,388.32	22,826.12
2027 101-495-202 MEDICARE		6,822.00	6,721.00	3,664.51	54.52	5,794.23	5,703.07	5,338.54
2027 101-495-203 RETIREMENT		18,924.00	57,014.00	31,632.62	55.48	49,908.88	49,350.10	46,992.57
2027 101-495-204 HEALTH INSURANCE		40,200.00	103,169.00	56,497.20	54.76	88,417.12	84,366.16	79,703.34
2027 101-495-205 UNEMPLOYMENT		220.00	232.00	100.97	43.52	194.88	237.68	290.46
2027 101-495-206 WORKERS COMPENSATION		5,844.00	465.00	338.05	72.70	415.49	416.58	447.81
2027 101-495-207 GROUP TERM LIFE								
2027 101-495-310 OFFICE SUPPLIES		5,000.00	5,000.00	3,704.86	74.10	5,930.74	5,033.01	4,626.89
2027 101-495-320 OPERATING EQUIPMENT		4,500.00	4,500.00				14,839.31	
2027 101-495-410 PROFESSIONAL SERVICES		10,000.00	75,000.00	165,000.00	220.00	50,000.00		
2027 101-495-417 BONDS		200.00	200.00	136.47	68.24	136.47	86.47	179.47
2027 101-495-419 DUES & SUBSCRIPTIONS		1,100.00	1,100.00	749.87	68.17	811.00	1,700.75	517.00
2027 101-495-425 UNIFORMS		1,000.00	1,000.00	596.63	59.66	429.38		N/A
2027 101-495-428 TRAVEL/CONFERENCE/TRAINING		24,000.00	24,000.00	6,279.50	26.16	17,313.71	19,583.14	18,371.16
2027 101-495-440 COPIER RENTAL		4,500.00	4,227.00	3,874.64	91.66	4,551.33	4,179.24	594.94
2027 101-495-445 REPAIRS & MAINTENANCE								
2027 101-495-455 MAINT CONTRACT ALARM								
2027 101-495-459 MAINT CONTRACT COMPUTER		35,000.00	31,464.00	34,316.40	109.07	29,057.46	180.25	31,756.08
2027 101-495-495 MISCELLANEOUS		5,000.00	5,000.00			68.92		
2027 101-495-576 CAPITAL IMPROVEMENTS		125,000.00	8,000.00	187.57	2.34	N/A	N/A	N/A
2027 101-495-998 COUNTY AUDITOR		763,991.00	827,708.00	580,202.97	70.10	683,572.90	611,782.87	595,140.94

NAVARRO COUNTY
PUBLIC HEARING - SALARIES OF COUNTY AUDITOR, STAFF AND COURT REPORTER
FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2027

EMPLOYEE	2026					2027					
	ANNUAL SALARY	ADOPTED BUDGET INCREASE	DISTRICT JUDGE INCREASE	LONGEVITY	TOTAL SALARY	ANNUAL SALARY	ADOPTED BUDGET INCREASE	DISTRICT JUDGE INCREASE	TOTAL SALARY	LONGEVITY	TOTAL SALARY PER JUDGE'S ORDER
COUNTY AUDITOR - OPEN	98,658	11,342			110,000	110,000			110,000		110,000
FIRST ASSISTANT AUDITOR	58,571	3,000	-	4,200	65,771	61,571	13,429	-	75,000	4,400	79,400
ASSISTANT AUDITOR	54,315	3,000	-	4,600	61,915	57,315	8,685	-	66,000	4,800	70,800
ASSISTANT AUDITOR	52,850	3,000	-	1,250	57,100	55,850	4,150	-	60,000	1,650	61,650
ASSISTANT AUDITOR	52,750	3,000	-	-	55,750	55,750	8,250	-	64,000	100	64,100
ASSISTANT AUDITOR - OPEN	52,750	3,000			55,750						
ASSISTANT AUDITOR - OPEN	52,750	3,000			55,750						
INCENTIVE	-	-	-	-	-	-	12,000	-	12,000	-	12,000
PHONE ALLOWANCE	2,040	-	-	-	2,040	2,040	-	-	2,040	-	2,040
COUNTY AUDITOR TOTALS	424,684	29,342	-	10,050	464,076	342,526	46,514	-	389,040	10,950	399,990

COURT REPORTER	90,638	5,000	12,863	-	108,501	108,501	16,499	-	125,000	-	125,000
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FURTHER, any greater fiscal year 2026 salary increases, longevity changes and HIDTA grant funds approved by the Navarro County Commissioners' Court for County Officials and Employees are approved for the County Auditor, Assistant Auditors and Court Reporter in like percent and amount.

COUNTY JUDGE	82,414	3,000	-	3,150	88,564	85,414	39,586	-	125,000	-	125,000
STATE SUPPLEMENT	25,200	12,600	-	-	37,800	37,800	-	-	37,800	-	37,800
JUVENILE BOARD	4,800	-	-	-	4,800	4,800	-	-	4,800	-	4,800
TRAVEL & PHONE ALLOWANCE	8,220	-	-	-	8,220	8,220	(1,020)	-	7,200	-	7,200
TOTAL COUNTY JUDGE	120,634	15,600	-	3,150	139,384	136,234	38,566	-	174,800	-	174,800

NOTE: County Judge compensation shown above is for comparison purposes only in order to satisfy requirements of Section 152.032 of The Texas Local Government Code.

Exhibit "B" - Proposed by Charlie Adams